



# Testbourne Community School

## Required for September 2024 Permanent Teacher of Geography

Permanent, Full-time or Part-Time

Proposals for flexible working will be considered

Salary Range: MPR/UPR + £5k Recruitment and Retention

We are seeking to appoint an enthusiastic, highly motivated and inspirational Teacher of Geography to join a committed and successful Geography department. This post is suitable for either an experienced teacher of Geography or an ECT seeking to start their career in a caring and supportive team with expertise in training and development. Part-time and flexible working requests will be considered, and a recruitment and retention payment may be available for an exceptional candidate.

Testbourne Community School is an 11-16 comprehensive school that provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.'

We place great value on our staff, expecting teaching staff to exercise their professional judgement in how they teach and providing support, intelligent accountability, compassion and empathy when needed. We are dedicated to professional learning and you will be supported to develop your teaching, pedagogical and theoretical knowledge to develop a deep understanding of effective teaching strategies.

*"I really enjoy working at Testbourne. Not only are the students enthusiastic in their learning and respectful of teachers, Senior Leadership are supportive, caring and value their staff. I have been given numerous opportunities to develop and progress in my career, and since starting a young family have been supported in working part-time whilst maintaining responsibilities."*

To get a sense of what it is like to be part of our team, please see the [Working with Us - Testbourne Community School](#) section on our website for genuine quotes from our staff.

Testbourne is a high performing school, with students achieving consistently excellent results. In 2023, over 55% of students achieved a 'strong' pass in both English and Maths, with 15% of students achieving the top grades 9-7 in both of these subjects. A total of 90 grade 9s were achieved by our year 11s across their subjects in 2023.

The successful candidate will:

- be an excellent or potentially excellent teacher of Geography
- be passionate about the subject, teaching in a way that engages students and challenges their thinking;
- have a passion for learning and teaching and be committed to effective teaching through reflective practice;
- have experience of teaching another Humanities subject outside their specialism
- have fantastic subject knowledge and be passionate about helping all students to appreciate Geography and achieve excellent standards in the subject

In return we:

- offer professional development and expertise to enable staff to achieve excellence
- provide a highly supportive environment with opportunities to develop as an education practitioner
- provide a highly professional and collaborative working environment focused on developing a love of learning
- offer first rate personal career development to assist you in the fulfilment of your ambitions
- facilitate a culture of research, development and personal reflection to ensure that everyone can reach the high standards expected

Achievement • Excellence • Integrity



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- provide excellent support for ECTs with well trained and experienced professional tutors and mentors. We offer paid induction and orientation activities in the summer term for ECTs joining us in September.
- provide a compassionate leadership team who have a focus on staff workload and wellbeing.

## **Closing Date for Applications: Noon on Monday 13<sup>th</sup> May 2024**

*We reserve the right to interview and appoint candidates before the closing date interviews where applicable*

Application forms and further details are available from the school website [www.testbourne.school](http://www.testbourne.school) or alternatively contact [recruitment@testbourne.school](mailto:recruitment@testbourne.school)

*Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks. Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.*