



# Testbourne Community School

## Lead Practitioner of English Required for September 2025

Permanent, Full-time or Part-Time  
Proposals for flexible working will be considered  
Salary Range: LP4 (£53,867) to LP8 (£59,446)

Testbourne Community School, is a 11-16 comprehensive school, which provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong sense of community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.'

Testbourne is a high performing school, with students achieving excellent results. In August 2024, 76% achieved a 'standard' pass of grade 4 and above in English and English combined. An excellent total of 52 grade 9s were achieved by our year 11s across their subjects. Progress was also good for all students including those with SEND. English achieved 82% grades 9-4, with 20% achieving grade 7 or above.

This post provides an exciting career opportunity for an ambitious and inspirational candidate who would like to further develop their career as part of our dynamic and highly effective teaching and learning team. They must have a relentless drive for the highest standards of learning and achievement. The successful candidate will join our staff team who are at the cutting edge of pedagogical thinking. We are looking for someone who has a passion for teaching English, who will be an effective member of the team, and will make a positive contribution to the day to day running of the English department. Part time and flexible working will be considered.

The successful candidate will have excellent subject knowledge, strong classroom management skills and the ability to inspire our pupils and staff with engaging teaching and leadership. The school places great emphasis on learning and achievement and, as such, the successful candidate will have a track record of excellent teaching and examination results alongside an ability to mentor, coach and lead others. We are dedicated to offering the right candidate professional development to enable them to achieve excellence. We provide a highly supportive environment with opportunities to develop as an education practitioner and leader. We offer coaching, peer support and opportunities to work with local subject networks to support new middle leaders and help them develop their leadership skills.

We highly value our staff and expect teaching staff to exercise their professional judgement in how they teach.

*"I really enjoy working at Testbourne. Not only are the students enthusiastic in their learning and respectful of teachers, Senior Leadership are supportive, caring and value their staff. I have been given numerous opportunities to develop and progress in my career, and since starting a young family I have been supported in working part-time whilst maintaining responsibilities."*

To get a sense of what it is like to be part of our team, please see the [Working with Us - Testbourne Community School](#) section on our website for genuine quotes from our staff.

The successful candidate will:

- be an excellent or potentially excellent teacher of English;
- be passionate about English and engaging students in the subject;
- have a passion for learning and teaching, and be committed to continuous learning and professional development and responsive to feedback;
- have fantastic subject knowledge and be passionate about helping all students, including the most able, appreciate English and understand how to succeed in the subject;
- have the highest expectations of themselves and of the behaviour and achievement of students;

Achievement • Excellence • Integrity



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- be committed to developing the highly effective teaching and learning across the school through coaching, mentoring and contributing to high quality CPD.
- be a team player
- be ambitious and committed to ongoing professional development.

In return we:

- offer the opportunity to be part of a highly successful, supportive, experienced, organised and friendly English team;
- provide professional development and expertise to enable staff to achieve excellence
- provide a highly supportive environment with opportunities to develop as an education practitioner;
- provide a highly professional and collaborative working environment focused on developing a love of learning;
- offer first rate personal career development to assist you in the fulfilment of your ambitions
- facilitate a culture of research, development and personal reflection to ensure that everyone can reach the high standards expected;

**Closing Date for Applications: Noon on Friday 25 April 2025**

*We reserve the right to interview and appoint candidates before the closing date or scheduled interviews where applicable.*

Application forms and further details are available from the school website [www.testbourne.school](http://www.testbourne.school) or alternatively contact [recruitment@testbourne.school](mailto:recruitment@testbourne.school)

*Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks.*

*Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.*