



Testbourne Community School

Second in Science September 2024

Salary Range: MPR/UPR plus TLR 2a

(Recruitment and retention incentive of £5k available for the successful candidate)

We are seeking to appoint an enthusiastic, highly motivated and inspirational Second in Charge of Science to join a well-established, committed and successful department. This post is suitable for an experienced teacher of science who is an excellent teacher. We are looking for someone who has a passion for teaching science, who will be an effective member of the Science leadership team making a positive contribution to the day to day running of the Science department. A recruitment and retention payment will be available for the successful candidate. Part time and flexible working will be considered.

Testbourne Community School is an 11-16 comprehensive school that provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.'

We place great value on our staff, expecting teaching staff to exercise their professional judgement in how they teach and providing support, intelligent accountability, compassion and empathy when needed. We are dedicated to professional learning and you will be supported to develop your teaching, pedagogical and theoretical knowledge to develop a deep understanding of effective teaching strategies.

"I really enjoy working at Testbourne. Not only are the students enthusiastic in their learning and respectful of teachers, Senior Leadership are supportive, caring and value their staff. I have been given numerous opportunities to develop and progress in my career, and since starting a young family have been supported in working part-time whilst maintaining responsibilities."

To get a sense of what it is like to be part of our team, please see the [Working with Us - Testbourne Community School](#) section on our website for genuine quotes from our staff.

Testbourne is a high performing school, with students consistently achieving excellent results each year. Science results are always in the top 20 percent of schools nationally and in 2023 72% achieved grade 7-9 in Biology, Chemistry and Physics.

The successful candidate will:

- be an excellent teacher of science;
- be passionate about science and know how to engage children in the subject;
- have a passion for learning and teaching and be committed to continuous learning and professional development and responsive to feedback;
- have deep and broad subject knowledge and be committed to helping all students appreciate science and succeed in the subject;
- be an effective team player and leader or be willing to quickly develop leadership skills and experience with support from our experienced Head of Science.

In return we:

- offer the opportunity to be part of a highly successful, experienced, organised and friendly science team;
- provide professional development and expertise to enable staff to achieve excellence;
- provide a highly supportive environment with opportunities to develop as an education practitioner;
- provide a highly professional and collaborative working environment focused on developing a love of learning;

Achievement • Excellence • Integrity



Testbourne Community School

- offer first rate personal career development to assist you in the fulfilment of your ambitions;
- facilitate a culture of research, development and personal reflection to ensure that everyone can achieve professional excellence.
- a compassionate leadership team who have a focus on staff workload and wellbeing.

Closing Date for Applications: Noon on Monday 13th May 2024

We reserve the right to interview and appoint candidates before the closing date or scheduled interviews where applicable.

Application forms and further details are available from the school website www.testbourne.school or alternatively contact recruitment@testbourne.school

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks.

Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.