



Testbourne Community School

Permanent Teacher of Science

September 2024

Part time and flexible working requests may be considered

Salary Range: MPR/UPR

(Recruitment and retention incentive up to £5k available for an exceptional candidate)

We are seeking to appoint an enthusiastic, highly motivated and inspirational Teacher of Science to join a supportive, committed and very successful department. This post is suitable for either an experienced teacher or an ECT seeking to start their career in a caring and supportive team with expertise in training and development. Part-time and flexible working requests may be accommodated, and a recruitment and retention payment may be available for an exceptional candidate.

Testbourne Community School, an 11-16 comprehensive school which provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.'

We highly value our staff and expect teaching staff to exercise their professional judgement in how they teach. We are dedicated to professional learning and you will be supported to develop into a highly competent teacher with a deep understanding of effective teaching strategies.

"I really enjoy working at Testbourne. Not only are the students enthusiastic in their learning and respectful of teachers, Senior Leadership are supportive, caring and value their staff. I have been given numerous opportunities to develop and progress in my career, and since starting a young family have been supported in working part-time whilst maintaining responsibilities."

To get a sense of what it is like to be part of our team, please see the [Working with Us - Testbourne Community School](#) section on our website for genuine quotes from our staff.

Testbourne is a high performing school, with students achieving excellent results for Summer 2023. 74% achieved a 'standard' pass of grade 4 and above in English and Maths combined. Over 55% of students achieved a 'strong' pass in both English and Maths, with 15% of students achieving the top grades 9-7 in both of these subjects. An excellent total of 90 grade 9s were achieved by our year 11s across their subjects in 2023.

Science achieved 76% grade 9-4 in at least two science qualifications, with 61% of students achieving Grade 9-5 in two sciences. 33 grade 9s were achieved by students across Biology, Chemistry and Physics in 2023, with Biology, Chemistry, and Physics achieving 72% grade 9-7 or higher.

The successful candidate will:

- be an excellent or potentially excellent teacher of Science, across Biology, Chemistry, and Physics;
- be passionate about Science and engaging students in the subject;
- have a passion for learning and teaching, and be committed to continuous learning and professional development and responsive to feedback;
- have fantastic subject knowledge and be passionate about helping all students, including the most able, appreciate Science and understand how to succeed in the subject;
- have the highest expectations of themselves and of the behaviour and achievement of students;
- be a team player.

In return we:

- offer the opportunity to be part of a highly successful, supportive, experienced, organised and friendly science team;

Achievement • Excellence • Integrity



Testbourne Community School

- provide professional development and expertise to enable staff to achieve excellence
- provide a highly supportive environment with opportunities to develop as an education practitioner;
- provide a highly professional and collaborative working environment focused on developing a love of learning;
- offer first rate personal career development to assist you in the fulfilment of your ambitions
- facilitate a culture of research, development and personal reflection to ensure that everyone can reach the high standards expected;
- provide excellent support for ECTs with well trained and experienced professional tutors and mentors. We offer paid induction and orientation activities in the summer term for ECTs joining us in September.

Closing Date for Applications: Noon on Monday 18th March 2024

We reserve the right to interview and appoint candidates before the closing date or scheduled interviews where applicable.

Application forms and further details are available from the school website www.testbourne.school or alternatively contact recruitment@testbourne.school

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks.

Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.